

**COMPLAINT NO. 2023-00438**

**IN THE MATTER OF**

**FRANCES SIMPSON**

§ **BEFORE THE TEXAS BEHAVIORAL**  
§ **HEALTH EXECUTIVE COUNCIL**  
§  
§ **THE TEXAS STATE BOARD**  
§ **OF EXAMINERS OF**  
§ **PROFESSIONAL COUNSELORS**

**AGREED ORDER**

Pursuant to its authority under §507.305 of the Texas Occupations Code, §2001.056 of the Government Code, and 22 Texas Administrative Code §884.12(e), the Executive Director for the Texas Behavioral Health Executive Council ("Council") hereby approves, ratifies, and enters this Agreed Order with the following Findings of Fact, Conclusions of Law, and Order of Council, which have been approved and accepted by **Frances Simpson** ("Respondent") and which constitutes a full settlement and compromise of the complaint(s) currently pending against Respondent before the Council in the above-referenced and numbered matter(s).

**FINDINGS OF FACT**

1. Respondent is licensed as a professional counselor supervisor (#72428) in the State of Texas and is, therefore, subject to the jurisdiction of the Council.
2. Respondent crossed acceptable boundaries by counseling a coworker.

**CONCLUSIONS OF LAW**

1. Respondent voluntarily received a license from the Council and, therefore, is bound by the provisions of Chapters 503 and 507 of the Texas Occupations Code and the Rules of the Council, 22 Texas Administrative Code Parts 30 and 41.
2. Violation of the Council's Rules is unprofessional conduct and constitutes grounds for the imposition of sanctions under §§503.401, 507.301, and 507.351 of the Texas Occupations Code.
3. Based on the above Findings of Fact, the Council finds that Respondent violated Council Rules 681.38(d)(5)(D).
4. This Agreed Order is a Settlement Agreement under the Texas Rules of Evidence and is not admissible for the purposes of civil litigation. By entering into this Agreed Order, Respondent does not admit the foregoing Findings of Fact or Conclusions of Law, but agrees to resolve this matter to avoid the expense and uncertainty of further proceedings.



## **ORDER**

### **IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:**

1. Respondent, within ninety (90) days of the date this order is ratified, shall complete and submit proof of completion of: six (6) hours of professional development relating to professional ethics; six (6) hours of professional development relating to boundaries; and the forty (40) clock hour Supervisor Training course referenced in Rule 681.147. This professional development is in addition to the professional development hours required for license renewal. Respondent will pay all costs of the coursework.
2. Respondent's license is hereby REPRIMANDED.
3. If before all of the terms, conditions, and restrictions of this order are complete Respondent applies, qualifies, and is granted an upgraded license, then all of the same terms, conditions, and restrictions of this order shall apply to the upgraded license without the need of entering a new order against the upgraded license.

## **WARNING**

**RESPONDENT'S FAILURE TO COMPLY WITH ONE OR MORE TERMS OF THIS ORDER MAY CONSTITUTE A VIOLATION OF 22 TEXAS ADMINISTRATIVE CODE §884.55 REQUIRING FURTHER DISCIPLINARY ACTION.**

## **WAIVERS**

On the underlying investigative file, Respondent has waived his or her right to an informal settlement conference, a formal hearing before an Administrative Law Judge at the State Office of Administrative Hearings (SOAH), and judicial review pursuant to Texas Government Code Chapter 2001, in exchange for the conditions set out in this Agreed Order.

THE RESPONDENT, BY SIGNING THIS ORDER, AGREES TO ITS TERMS, ACKNOWLEDGES UNDERSTANDING OF THE FORMAL NOTICES, FINDINGS OF FACT, AND CONCLUSIONS OF LAW SET FORTH HEREIN AND COVENANTS TO SATISFACTORILY COMPLY WITH THE MANDATES OF THIS ORDER IN A TIMELY MANNER. RESPONDENT FURTHER ACKNOWLEDGES AND AGREES THAT HE OR SHE HAS AGREED TO THIS ORDER UPON THE ADVICE AND CONSENT OF COUNSEL, OR THAT HE OR SHE HAS HAD THE OPPORTUNITY TO HAVE THIS ORDER REVIEWED BY COUNSEL OF HIS OR HER CHOICE.




FOR THE RESPONDENT:

  
Frances Simpson, LPC #72428

DATE SIGNED: 4/2/25

FOR THE STAFF OF THE COUNCIL:

  
John Marshall Bridges  
Texas Bar No. 24006898  
Staff Attorney  
Texas Behavioral Health Executive Council  
333 Guadalupe, Ste. 3-900  
Austin, Texas 78701

DATE SIGNED: 4/2/25

APPROVED, RATIFIED, AND ENTERED THIS 3rd DAY OF April, 2025.

  
Darrel Spinks  
Executive Director  
Texas Behavioral Health Executive Council